



Herzberg's  
Motivators  
and Hygiene  
Factors -  
with  
**Workplace  
Posture  
perspective**

<b>'hygiene' (or 'maintenance') factors</b>		
status	security	<b>relationship with subordinates</b>
<b>personal life</b>	<b>relationship with peers</b>	salary
<b>work conditions</b>	<b>relationship with supervisor</b>	
company policy and administration		supervision

Hygiene factors are a launch pad - when undermined we have no platform.  
**Blue items are affected by workplace posture.**